

w o m e n

lawyers section of the bba

notitia



Announcements

Welcome to the June 2007 Edition of the Notitia!

This publication is one of the many tools the Women Lawyers Section of the Birmingham Bar Association uses to encourage the participation of women in the practice of law, to enhance the quality of life for women who have chosen law as a profession, to provide role models and mentors for women seeking to enter or grow in the profession, to provide an environment which fosters cooperation between and among women in the profession thereby enhancing the profession as a whole.

Calls to Action

It is not too late to join a Committee or Task Force!

Become a Sustaining Member of the Section by sending your \$30 contribution to Mary Lynn Bates at 1304 Columbia Drive Birmingham, AL 35226. Sustaining Members of the Section for Dec. 1, 2006-Nov. 30, 2007 are: Frances King Quick, Sidney Hoover, Shirley McCarty, Georgia Sullivan Haggerty, Ashley Hattaway, Mary Lynn Bates and Christi Graham.

Please submit your articles or photos or reminders for the July 2007 Edition of the Notitia to Michelle Obradovic or Christi Graham michelle@mosespc.com or cgraham@burr.com.

Reminders for Section Activities and Events:

The next Board Meeting will be Tuesday, **June 12, 2007** at 11:45 at the YWCA.

The Summer Fiesta Party is scheduled for **July 12, 2007**, after work at the Wiggins Childs Penthouse.

Bunny Bags for Child Victims of Domestic Violence - The Women Lawyers Section of the Birmingham Bar and the Birmingham Bar Foundation have again joined forces to purchase Bunny Bags for children of domestic violence. The bags were designed by the American Bar Association and contain items of information and comfort, such as descriptive coloring books, crayons, and stuffed bunnies, for children who are victims of domestic violence. Proceeds to purchase the bags will come from the Women Lawyers and the Bar Foundation. To raise awareness and additional funds, a Wine Tasting is set for Thursday, **September 27, 2007** at **Village Wine Market** from **5:30 –7:30 p.m.** In 2005, bunny bags were purchased by the Women Lawyers and the Bar Foundation and distributed through the Bessemer Domestic Violence Court and the Birmingham YWCA. More bags are needed for children, so please mark your calendar for the Wine Tasting fundraiser and consider volunteering to assist with this event.

Reminders for Non-Section Activities and Events:

You are cordially invited to the Annual Leading Edge Institute Luncheon Women Leaders Matter! Celebrating Women's Leadership in Alabama. Introducing Rev. Angie Wright, LEI's New Executive Director & the young women leaders of LEI's Class VIII. Thursday, **June 7, 2007**, 12 Noon RSA Plaza Montgomery, Alabama. For more information, contact the: Leading Edge Institute, 3324 Independence Drive, Suite 100, Birmingham, AL 35209; 205.879.9045; angie@leadingedgeinst.org.

BIRMINGHAM LAWYERS TO JOIN TOGETHER FOR SERVICE JURIS 2007 ON JUNE 9 - Members of the Birmingham Bar Association and the Magic City Bar Association will team with Hands on Birmingham, a local volunteer organization, for a day of service to the Birmingham community from **8:45 a.m. to 12 p.m. on Saturday, June 9, 2007** (the day after the Birmingham Bar Association's annual picnic). Volunteers will meet afterwards for lunch and libations at On Tap Sports Cafe (727 29th Street South).

Hands on Birmingham has identified the following projects for volunteers: (1) A Fun Day at Children's Village, where volunteers will play basketball, assist children in and out of a moonwalk, and otherwise spend a little fun time with some great kids; (2) Home Repair and Renovation with Birmingham Urban Ministries, where volunteers will repair, scrape, prime, and paint homes for seniors and folks with disabilities; (3) a Creative Paint Project at the cottages of Gateway, where volunteers will paint fun stripes and zigzags to add color to dorm room walls; (4) Parker High School joint project, where volunteers will paint classrooms; and (5) lunch service for the Salvation Army, where volunteers will serve lunch to the needy and prepare food boxes for families.

The **Parker High School** project has been designated as the joint project of the Birmingham Bar Association and the Magic City Bar Association where volunteers will join with students and alumni to paint classrooms. For more information about volunteer opportunities or to sign up for Service Juris 2007, contact Candi Williams at 205.251.5849 or email her at candi@handsonbirmingham.org.

Luck be a Lawyer 2007 will be Saturday, **October 13, 2007** at Park Lane in English Village. Plan now to attend the 5th annual black tie event and enjoy the live band Mumbo Jumbo, food and open bar catering by Kathy G. & Company, and casino entertainment. The event is open to attorneys and non-attorneys. Luck be a Lawyer helps the Bar Foundation raise funds for charitable and educational work and is a gala party like none other in the legal community. Tickets are \$100 per person. Sponsor levels include: Gold (\$2,500); Silver (\$1,000); Bronze (\$500); and, Raffle Sponsor. Please contact the Foundation at (205) 251-2231 or bbfound@bellsouth.net for tickets or information.

National Conference of Women's Bar Associations - Leadership Summit 2007 & 25th Anniversary Celebration Dinner-
August 10, 2007 - Friday, 9:00 a.m. to 4:00 p.m. and NCWBA Foundation Public Service Award Luncheon 12:00 p.m. to 1:30 p.m. 425 Market Street, 8th Floor, San Francisco, CA. Bring your inspiration, advice, and active participation to this unique opportunity to meet and exchange ideas with other women's bar leaders from across the country, and to hear how women's bar associations can increase their clout and influence.

[ncwba 2007 summit flyer.pdf](#) [ncwba 25th anniversary celebration flyer.pdf](#) [NCWBA 2007 Summit and Celebration Sponsorship Form.pdf](#)

Articles

2007 SERVICE AWARDS A SUCCESS

Service Award Chair Brendette Green and co-Chair Anne Mitchell are pleased to report a successful year, with awards presented to outstanding students at all four participating law schools. The recipients were as follows:

Jennifer Glass – The University of Alabama

Veranita Waller – Cumberland School of Law

Felicia Zigler Pettway – Miles Law School

Samantha Rush – Birmingham School of Law

All schools except Miles selected their own recipients, and Miles will join in making its own selection next year. We also want to thank Ashley Hattaway, Hon. Virginia Vinson, and Treasurer Mary Lynn Bates for their assistance in making this year's program a success.

MANY FEMALE LAWYERS DROPPING OFF PATH TO PARTNERSHIP

By Sacha Pfeiffer, Globe Staff May 2, 2007 Boston Globe

For women, the law remains a frustrating profession. Female lawyers continue to face intractable challenges in their attempts to become partners, causing them to abandon law firm careers -- and the legal profession entirely -- at a dramatically higher rate than men, according to a local study to be released today. The study echoes the findings of other recent major reports, but offers more detailed statistics and demographic data. It also aims to draw attention to the social consequences of this troubling exodus: As fewer women ascend to leadership positions in their firms, the pool of women qualified to become judges, law professors, business chiefs, and law firm managers is shrinking.

"This shows that we are reaching a crisis point when it comes to the retention and advancement of women in the legal profession, and therefore a crisis point when it comes to women leaders generally," said Lauren Stiller Rikleen, a senior partner at the law firm Bowditch & Dewey and author of the book "Ending the Gauntlet: Removing Barriers to Women's Success in the Law."

For years, law firm leaders have insisted that as more women graduate from law school and enter private practice, the

presence of women in leadership positions in the judiciary, in business, and in academia would grow correspondingly. But even though the gender gap in law firm hiring has been narrowing over the past decade, women are dropping off the partner track at alarming rates.

Of the 1,000 Massachusetts lawyers who provided data for the report, 31 percent of female associates had left private practice entirely, compared with 18 percent of male associates. The gap widens among associates with children, to 35 percent and 15 percent, respectively -- reflecting the cultural reality that women remain the primary care givers of children and are therefore more likely to leave their firms for family reasons.

The dropout rate among women lawyers is overwhelmingly the result of the combination of demanding hours, inflexible schedules, lack of viable part-time options, emphasis on billable hours, and failure by law firms to recognize that female lawyers' career trajectories may alternate between work and family, the report found.

The report, "Women Lawyers and Obstacles to Leadership," which was produced by the MIT Workplace Center in conjunction with several of the state's major bar associations, is rife with devastating commentaries on law firm life, including one female lawyer's remark that "I would not encourage my daughters to enter the legal profession."

Among its findings:

Women make up only 17 percent of law firm partners.

Women leave the partnership track in far greater numbers than men.

Women stop pursuing partnership mainly because of the difficulty of combining work and child care.

Nearly 40 percent of women lawyers with children have worked part time, compared with almost no men, even though men in the profession have more children than women, on average.

Many firms have flextime policies but are "clever in discouraging their uses."

The impetus for today's report was a 2003 address to the Women's Bar Association by US District Court Judge Nancy Gertner, who called for urgent attention to the relative lack of women in leadership positions in the law. That spurred the creation of the Equality Commission, comprising representatives from the WBA, Women's Bar Foundation, Boston Bar Association, and Massachusetts Bar Association.

The commission's report surveyed the state's 100 largest firms about their attrition rates from 2002 to 2004, and also surveyed individual male and female lawyers about their movements in and out of firms from 2001 to 2005. About half the firms responded. Among individual lawyers, about 35 percent, or nearly 1,000, responded.

Of women who jump off partnership track, slightly more than half move to legal positions at nonprofit groups, government agencies, or corporations, where their schedules are often less grueling, according to the report. But 46 percent leave the law altogether, compared with less than a third of men who leave the partnership track.

Lawyers who step off the partnership track can often stay at firms in other capacities, including as so-called income partners. But the hours are often just as grinding, and income partners are essentially salaried employees, unlike "equity partners" whose earning potential is higher.

Practicing law also seems to force women to choose between working and having a family, the report said; senior male lawyers are more likely than their female peers to be married or living with partners (99 percent vs. 84 percent, respectively) or to have children (80 percent vs. 68 percent).

Two other local studies in the past decade reached similar conclusions. In 1999, a Boston Bar Association report concluded: "We are in danger of seeing law firms evolve into institutions where only those who have no family responsibilities -- or, worse, are willing to abandon those responsibilities -- can thrive." In 2000, the Women's Bar Association released a report that found workplace flexibility was critical to women's success, but often elusive. "The conclusions of all of these studies are very much the same," said Mona Harrington, program director of the MIT Workplace Center, "and that in itself is a story: Nothing is changing."

The ramifications of that failure to change extend well beyond law firm corridors, the study's backers warned. "If we don't reverse this trend, we will not only not have a greater representation of women on the bench and in academic institutions," said Pamela E. Berman, a recent past president of the Women's Bar Association, "but we'll actually see regression."

Sacha Pfeiffer can be reached at pfeiffer@globe.com.

TEEN SUMMER JOB SAFETY

Studies by the National Institute for Occupational Safety and Health (NIOSH) have found that in general, the restaurant industry and other retail businesses rank high among U.S. industries for risk of adolescent worker injuries. The main study, "Adolescent Occupational Injuries in Fast Food Restaurants: An Examination of the Problem from a National Perspective" found that for teens working in fast food establishments:

- Although males and females had similar injury rates, risks for injury by task and location differed by gender. Adolescent male employees were more likely to suffer burns, lacerations, and other injuries while performing tasks associated with cooking, while adolescent female employees were more likely to suffer contusions, strains, sprains, and other injuries while completing tasks related to cashiering and servicing tables.
- Nearly half of all burn injuries involved hot grease. Such injuries can be prevented by providing handles on scrapers and other cleaning tools, providing appropriate gloves, allowing grease to cool before it is moved, and training employees in safe work practices, among other precautions, NIOSH suggested.
- More than half of all fall injuries were related to wet or greasy floors. It is important to use slip-resistant floor materials and to keep floors dry and well maintained, NIOSH said.
- By age, 17-year-olds suffered the highest proportion of injuries among teens working in fast food (55 percent), followed by 16-year-olds (38 percent).
- The majority of injuries to teen workers in fast food restaurants occurred in hamburger restaurants (52.6 percent), followed by pizza restaurants (12.6 percent) and chicken/fish restaurants (11.7 percent).

For further information about adolescent worker safety and health, contact the toll-free NIOSH information number, [1-800-35-NIOSH](tel:1-800-35-NIOSH) (1-800-356-4674), or visit NIOSH on the World-Wide Web at www.cdc.gov/niosh.

DOGGIES AND DISASTERS

Managing pets in times of emergency is basically the same as managing the safety and wellbeing of other members of the family. It involves mitigation and preparedness. The following guidelines were established by the Federal Emergency Management Agency and can be used for natural, man-made or self-inflicted disasters.

Mitigation measures will help avoid or reduce the impact of a disaster on your dog.

- Make sure your dog wears a properly fitted collar that includes current identification, license, and rabies tags.
 - An appropriate identification tag should include your name, address, and phone number. In addition, put a temporary identification tag on your dog with the phone number of an out-of-state relative or friend. There is a good chance the phones may not work after a disaster. More permanent forms of identification include tattoos and microchips.
 - If your dog normally wears a choker collar, keep a leather or nylon collar in your disaster kit. Do not keep a choker on a dog since your dog could get caught on something and possibly strangle itself to death. In addition, keep a properly fitting dog harness and leash in your disaster kit to be used when you exercise your dog. A frightened dog can slip out of a collar, but not a harness.
- Make sure you have several current pictures of your dog to use for identification in case your dog gets lost during the disaster.

- Include pictures of any distinguishing mark that would make it easier to identify your dog.
- Include yourself in some of the pictures in case you have to show proof of ownership.
- Laminate the pictures in case it rains.
- Send duplicates of the pictures to your out-of-state relative or friend.
- Make sure you know all your dog's favorite hiding places.
- Make a current list of the places you can get food, boarding space, and health care for your dog in an emergency.

Preparedness begins by developing an effective family disaster plan to reduce the impact of a manmade or natural disaster, then add specific plans for your dog.

- Keep your dog's vaccinations current, and have the records handy. Most boarding kennels require proof of current vaccinations before accepting a dog.
- Train your dog for obedience. A well-behaved dog is easier to handle in an emergency and a welcomed guest.
- Review all dog-related laws to determine who is responsible for what actions.
- Practice evacuating your family and dog until you can evacuate within a few minutes. Everybody in the family should participate, including your dog. Do not leave your dog behind if you evacuate your home. Most dogs cannot survive on their own. Therefore, leaving dogs behind, even if you try to create a safe place for them, is likely to result in their being lost, injured, or worse.
- If it is impossible to take your dog with you to a temporary shelter, or if you are unable to return to your home right away, contact:
 - Motels and hotels in communities outside your area to find out if they will accept dogs in an emergency.
 - Family, friends, boarding kennels, and veterinary clinics with boarding space to arrange for care.
- Familiarize your dog with its transport crate (plastic airline crate or wire collapsible crate) before an emergency. Make sure the crate is large enough for food and water and has enough space for your dog to stand up, turn around, and lie down comfortably. The crate should be a source of comfort, not stress.
- Practice transporting your dog in and out of its crate and your vehicle.
- Prepare a disaster kit for each dog. Kits should be easy to retrieve and kept in rodent and insect-proof containers. Check the contents of the disaster kits twice a year, rotate all foods into use, and replace with fresh food every two months. The following are some items that you should have in dog disaster kits.
 - Extra collars, harnesses, tags, and leashes. Muzzles, which can also be made from gauze rolls, may be needed if your dog becomes agitated and aggressive during the confusion. Plastic airline crates or wire collapsible crates may be used to temporarily confine dogs following a disaster.
 - Current pictures of your dog in case you become separated during a disaster.
 - A list of telephone numbers of relatives and friends outside your area.
 - A list of places you can get food, boarding kennel space, and health care for your dog in an emergency.
 - A list of motels and hotels in communities outside your area that will accept dogs in an emergency.
 - A list of animal shelters or animal rescue organizations in your area in case your dog is missing after a disaster.
 - Copies of all your dog's current vaccinations, health, and ownership records.
 - Extra dog food. Store at least a week's supply of the food your dog likes to eat. Avoid diet changes to reduce the possibility of digestive upsets. Store the dry food in sturdy containers and do not use canned food that has been opened and not refrigerated. Include a manual can opener and a spoon to scoop and/or mix food.
 - A supply of drinking water. You should have at least a week's supply of drinking water for each dog in your household. Store the water in a cool, dark location, and make sure to rotate it every two months so it remains fresh.
 - Extra food and water bowls for each dog in case the ones normally used are lost.
 - Scooper, paper towels, newspapers, plastic bags, and cleaners to handle your dog's waste.

- A first aid kit. This kit should only include materials you know how to use. Consult a veterinarian if your dog has a problem that you know nothing about. Useful items for a dog's first-aid kit include:
 - Dog first aid book
 - Bandaging materials
 - Antiseptic wipes and ointments
 - Tweezers
 - Scissors
 - Latex gloves
- Regular medications. If your dog is on long-term medication, keep at least a two-week supply or current copy of your dog's prescription on hand.
- Blankets and toys that are familiar to your dog.

GARDENING FOR JUNE

The main characteristic of June this year is expected to be hotter and drier than usual, but that does not mean that all gardening is out, just that you have to make some adjustments.

- Pruning – don't do it.
- Fertilizing - go easy and dilute it.
- Transplanting - take it easy, and it will be better to root cuttings.
- Seed Planting – beans, field peas, pumpkins, squash, corn, cantaloupes, and watermelons.
- Seedlings - plant tomatoes, peppers, eggplants, and sweet potato vine cuttings.
- Weed – weeds will be smaller overall but will mature quicker because of the weather, so continue to pull them out as soon as they appear..
- Fire Ants – they were introduced to Mobile in the early 1900's from South America. Their sting is painful, causes white blisters to develop on the site and can cause allergic reactions and occasionally even death in people. There are two species to watch for, black and the red (Solenopsis richteri and Solenopsis invicta). They can live in densities from forty to 200 mounds per acre. They cannot be eradicated, but everyone has a different tolerance level for them. The big question is "What bait should I use?" Baits basically work in one of two ways: Fast acting insecticide-based baits (Amdro, Orthene and Result) poison the queen first, immature ants next and then workers within 2 – 4 weeks. Insect Growth Regulator-based baits (Extinguish and Pro Drone) sterilize the queen and prevent young ants from developing and can take as long as 4 – 12 weeks for complete control of a colony. Some products, the ones that you notice cost about three times as much, combine the two methods of poison and reproduction. (Spectracide "Once and Done" Fire Ant Killer Plus Preventer Bait, Amdro Yard Treatment and Fire Ant Bait and Extinguish Plus Fire Ant Bait). Also, some lawn fertilizers, such as Ortho Max Broadcast, Scott's Turf Builder and Bug Blaster Turf Max include Fire Ant birth control and poison.

RECIPES

Honey-Glazed Pork Tenderloin with Grilled Pineapple

- 1/4 cup hoisin sauce
- 1 tablespoon honey
- 1 tablespoon grated fresh peeled ginger
- 1 teaspoon Asian sesame oil
- 1 whole pork tenderloin (1 1/4 pounds)

1/2 medium pineapple, untrimmed
2 tablespoons brown sugar

Directions

1. Prepare outdoor grill for covered direct grilling over medium heat. In small bowl, combine honey, ginger, and oil.
2. Place pork on hot grill rack. Cover grill and cook pork 18 to 20 minutes, turning occasionally.
3. With serrated knife, cut pineapple half into 4 wedges. Rub cut sides of pineapple with brown sugar.
4. Grill pineapple 10 minutes or until browned on both sides, turning over once. While pineapple is grilling, brush pork with honey glaze and turn frequently until temperature on instant-read thermometer reaches 155 degrees F. Transfer pork to cutting board; let stand 10 minutes. Transfer pineapple to platter.
5. Thinly slice pork and serve with pineapple wedges.

Jerk Halibut Steaks with Sweet Potato Wedges

2 pounds sweet potatoes (about 2 large)
2 green onions, chopped
1 jalapeño chile, seeded and chopped
2 tablespoons fresh lime juice
2 tablespoons Worcestershire sauce
1 tablespoon grated peeled fresh ginger
1 teaspoon dried thyme
1 teaspoon ground allspice
2 tablespoons olive oil
1/4 teaspoon plus 1/8 teaspoon ground red pepper (cayenne)
Salt
4 pieces halibut steaks, 1-inch thick (about 6 ounces each)

Directions

1. Lightly grease grill rack. Prepare outdoor grill for covered direct grilling over medium heat.
2. Cut each unpeeled sweet potato lengthwise in half. Place sweet potato halves on microwave-safe plate and cook in microwave oven on High 8 minutes or until almost fork-tender, re-arranging sweet potatoes halfway through cooking.
3. Meanwhile, in medium bowl, combine green onions, jalapeño, lime juice, Worcestershire, ginger, thyme, allspice, 1 tablespoon olive oil, 1/4 teaspoon ground red pepper, and 1/4 teaspoon salt. Add halibut steaks, turning to coat. Let stand 5 minutes.
4. Cut each sweet potato half into 4 wedges. In another medium bowl, toss sweet potatoes with 1/4 teaspoon salt, remaining 1 tablespoon oil, and 1/8 teaspoon ground red pepper until coated.
5. Place halibut and sweet potatoes on hot grill rack. Spoon half of jerk marinade in bowl on halibut; discard remaining marinade. Grill halibut steaks 8 to 10 minutes or until opaque throughout, turning over once. Grill sweet potato wedges 6 to 7 minutes or until tender and lightly charred, turning over once. Transfer to platter as they are done. Garnish with lime wedges.

About Town



Section Member Kate Thornton and her son on Saturday, May 26, 2007 at the Mt. Brook YMCA [Y-Tri](#) (Tri-It-On Triathlon - Swim 200 yards, Bike 8.5 miles, Run 2 miles).

Continuing Legal Education

ALABAMA CENTER FOR DISPUTE RESOLUTION

Contact Judy Keegan for more information at judy.keegan@alabar.org or www.alabamaadr.org

BASIC MEDIATION TRAINING (3-day, 20 hour CLE course with 3 hours of ethics) - TROY SMITH
(800) ADR-FIRM or www.mediationmedia.com or troy.smith@mediationmedia.com

July 26, 27, and 28, 2007 – Birmingham, AL

August 20, 21, and 22, 2007 – Montgomery, AL

September 27, 28, and 29, 2007 – Birmingham, AL

November 6, 7, and 8, 2007 – Montgomery, AL

December 6, 7, and 8, 2007 – Birmingham, AL

BIRMINGHAM BAR ASSOCIATIONS:

June 15, 2007 Brown Bag Lunches and Below the Belt Punches - Ethics for One and All

June 20, 2007 Serving as Appointed Counsel (Criminal Division)

CUMBERLAND SCHOOL OF LAW CLEs:

7/27/07, Professionalism Training - Cahaba Grand Conf. Ctr., Birmingham - 726-2391 to register.

10/12/07, Professionalism Training - Embassy Suites Hotel, Montgomery - 726-2391 to register.

11/2/07, Professionalism Training - Cahaba Grand Conf. Ctr., Birmingham - 726-2391 to register.

LORMAN CLEs:

Trucking Litigation And D.O.T. Regulations Birmingham December 14, 2007 [Learn More...](#)

ListServ

The WLS has a Yahoo! listserv that is maintained by Candi Peeples. To join: (1) send an email to bbawomensubscribe@yahoo.groups.com; (2) when you receive an email back from Yahoo! asking you to confirm the fact that you want to be on the list serve, follow the directions in the email. To post messages to the Section, send an e-

mail to bba_women@yahoogroups.com. Candi can be reached at 874-8680 or candi@thecrittendenfirm.com. Online help can be found at the following link: <http://help.yahoo.com/help/us/groups/>

What are the options for reading group messages in email? For each group you belong to, you have the option to control both the frequency of email message delivery and the format of messages:

Frequency Options

- **Individual Emails**
Messages are delivered one at a time to your email inbox. This is the best option if you want to keep up on the latest posts immediately. Email attachments, if included in a message and allowed by your moderator, will be sent directly to you.
- **Daily Digest**
Messages are delivered in batches of 25 or daily, whichever comes sooner. This is the best option if you want to receive fewer mail messages and don't need up-to-the minute posts in your inbox. Email attachments are not available in digests.
- **Only Special Announcements**
This means you will receive email messages only when the group moderator posts a "Special Announcement" message. This is a good option if you want to pass on day-to-day discussion for very busy groups but do want to receive important updates from the group moderator. Keep in mind that usage by each moderator will vary. (The moderator may choose to never use this feature, in which case you would never receive email messages, or may choose to use it frequently.)
- **No Mail / Web Only**
The best option to choose if you prefer to only read messages on the web. Also useful if you need to temporarily put message delivery on hold, for example while you are on vacation. However, keep in mind that (while rare) some groups do not enable the "message archive" feature and for these groups it is not possible to read messages on the web. It is a moderator decision on whether to enable the message archive feature.

Format Options

- **Full Featured**
Includes links giving you instant access to all group features (photos, calendar, profiles, polls, files, etc.), the ability to see all messages to a topic, and a "recent activity module" providing information on new activity in the group over the last seven days. Definitely the best choice for groups that use more than just the message features or groups where you want to take advantage of the message archive.
- **Traditional**
Emails are delivered "as is", without the addition of any links back to the group, except in the footer of the email. The right choice if your email client does not effectively support the "Full Featured" format.

To set any of these options, go to the "Edit Membership" page of your group:

<http://groups.yahoo.com/group/GROUPNAME/join> (where "GROUPNAME" is the name of your group). Message

frequency options for groups can also be changed from the "Edit My Groups" page:

<http://groups.yahoo.com/mygroups?o=2&edit=1> Additional help can be found at:

<http://help.yahoo.com/help/us/groups/messages/messages-01.html>

Guidelines for posting messages

The Women Lawyers Section wants the list-serve to be an active tool, however it is recognized that too much irrelevant traffic will defeat the purpose of the list-serve. The following are some guidelines to use in posting messages. These guidelines are not intended to scare anyone from posting messages or other valuable information. Rather, experiences with other list-serves suggest that guidelines will keep our list-serve running smoothly and effectively.

The following types of messages are NOT appropriate.

- 1) Marketing by list members or others.
- 2) Political announcements or petitions.
- 3) Political solicitation, including campaign materials.
- 4) Any other message not directly related to or of particular interest to section members. This category includes jokes (even funny ones), warnings about internet scams and viruses and chain messages.
- 5) Any kind of inflammatory, discriminatory or personal attacks.

Thank you for adhering to these guidelines!

Contacts

2007 Officers:

Ashley Hattaway- Chair
Leatha Gilbert - Vice Chair/Chair-Elect
Honora Gathings- Secretary
Mary Lynn Bates- Treasurer

Frances Quick- Immediate Past Chair
Hon. Virginia Vinson- Corresponding Secretary
Pam Blalock- Historian
Pat Moore- NCWBA Representative
Sherrie Phillips- Liaison with the Alabama Bar Women's Section

Executive Board

Board Term Expires in 2007

Sammye Kok, Julie Pearce, Julie Palmer, Crystal McMeekin, Linda Cole

Board Term Expires in 2008

Shayana Boyd Davis, Patricia N. Moore, Leatha Gilbert, Susan Bevill Livingston, Monica B. Graveline

Board Term Expires in 2009

Deane Corliss, Gail Barber, Katy Willis, Candi Peeples, Sidney Hoover, Shirley McCarty

2007 Committee Chair and Co-Chair Assignments:

Membership

(Assists in updating membership databases and organizes a project or event that will increase membership and improve retention.)

Frannie Horn, Chair

Rebecca Amthor, Co-Chair

Newsletter and Public Relations

(Publishes the Notitia in collaboration with other Committees and the BBA, liaison with the Birmingham Bar Journal, the Alabama Lawyer and local media outlets.)

Michelle Obradovic, Chair

Christi Graham, Co-Chair

Social and Entertainment

(Plans Annual Meeting, another large event and several social gatherings.)

Rhonda Andreen, Chair

April Rogers, Co-Chair

Programs

(Plans a large program and special programs in addition to the Annual Meeting.)

Kate Thornton, Chair

LaBella Alvis, Co-Chair

Projects

(Identifies projects benefiting the YWCA and organizes events benefiting other non-profits and coordinates charitable donations.)

Khristi Driver, Chair

Angie McEwen, Co-Chair

Service Award
(Coordinates Law School Scholarships.)

Brendette Green, Chair

Anne Mitchell, Co-Chair

2007 Task Force Chair and Co-Chair Assignments:

Pinstripes and Pearls

(panel discussion)

Alicia Haynes, Chair

Georgia Haggerty, Co-Chair

Leadership Development

(assist section members in becoming leaders)

Frances Heidt, Chair

Judge Debra Goldstein, Co-Chair

Communication

(improve list serve, website, member survey)

Khristi Driver

Leatha Gilbert

Michelle Obradovic

Candi Peebles

Back Issues

January, February, March, April and May 2007 Editions of the Notitia: [January through May 2007 Editions of the Notitia.pdf](#)



Women's Bar Leadership Summit 2007
**Expanding the Impact of Your
Women's Bar Association**

Friday, August 10, 2007

9:00 a.m. to 4:00 p.m.

NCWBA Foundation Public Service Award Luncheon

12:00 p.m. to 1:30 p.m.

425 Market Street, 8th Floor, San Francisco, CA

Bring your inspiration, advice, and active participation to this unique opportunity to meet and exchange ideas with other women's bar leaders from across the country, and to hear how women's bar associations can increase their clout and influence.

Topics Include:

- *Best Practices of Local and State Women's Bar Associations* ·
- *Exercising Our Financial and Political Clout* ·
- *How Women's Bar Associations Can Help In the Work/Life Balance Conundrum* ·
- *Update on Progress of Glass Ceiling Initiatives* ·

The Summit will break at mid-day for lunch at which the NCWBA Foundation will recognize and honor the bar association recipients of its Public Service Awards.

Following the Summit, you are invited to a special 25th Anniversary celebration from 6:00 p.m. to 8:00 p.m.

Sponsors: Hanson Bridgett LLP; Morrison & Forester LLP; Carlton Fields, P.A.; Perkins Coie LLP, The Aurora Funds, Inc.; Munger, Tolles & Olson LLP

Register for both the Summit & the 25th Anniversary celebration for special savings!

Name _____
(as you would like it to appear on your name tag)

Firm Affiliation _____

Address _____

E-mail _____

Association Affiliation & Your Title

Prices (Circle One):

Summit, Lunch & Anniversary Celebration: \$140

Summit Plus Lunch: \$100

Summit Only: \$75 Lunch Only: \$40

Anniversary Celebration Only: \$50

Amount Enclosed: \$ _____

Send check payable to "NCWBA" by Friday, August 3, 2007 to:
NCWBA, PO Box 82366, Portland, OR 97282 Questions?
Contact Pamela Ly Nicholson: pnicholson@ncwba.org or phone
(503) 657-3813



National Conference of Women's Bar Associations

25th Anniversary

Celebration & Reception

The NCWBA was founded by a group of inspired women bar leaders 25 years ago, and it's time to recognize and celebrate the development and evolution of this unique organization. The Honorable Caryl Privett (Jefferson County [Alabama] Circuit Court Judge) will serve as the emcee for what promises to be a fun and entertaining event.

When:

Friday, August 10, 2007

6:00 p.m. to 8:00 p.m.

Cocktail Reception

Where:

Hanson Bridgett LLP

425 Market Street, 26th Floor

San Francisco, CA

Register for the 25th anniversary celebration & summit for special savings!